

MEDICAL BENEFIT SCHEDULE

NON-EXEMPT / EXEMPT REGULAR EMPLOYEES	
MEDICAL BENEFIT ALLOTMENT	
FT - NON-EXEMPT EMPLOYEES	100% of New Haven Contribution for Current Plan Year
PT - NON-EXEMPT > 30 HOURS, less than FT* (REGULARLY SCHEDULED)	75% of New Haven Contribution for Current Plan Year
PT – NON-EXEMPT >20 HRS < 29	50% of New Haven Contribution for Current Plan Year
<ul style="list-style-type: none"> • <i>NON-EXEMPT EMPLOYEES ON FIRST OF MONTH FOLLOWING 180 DAYS OF EMPLOYMENT or 6 full months, whichever comes first.</i> • <i>ELIGIBLE 1ST OF MONTH following 90 days from hire date.</i> 	
ON-CALL / TEMP EMPLOYEES	NOT ELIGIBLE

*Remember - staff working Residential Shift Positions are considered FT if working all hours/days of the shift schedule, regardless of hours.